Call to Order/Roll Call
President Randy Kirkwood called the Regular Board Meeting of the Fleming School Board of Education to order at 7:03pm on Monday, November 25, 2019 in the School and Community Library. The following members were present: Michelle Asfeld, Dave Etl, Randy Kirkwood, Christa Lousberg and Shane Schliesser. Also present were; Stacy McDaniel-Principal, Linda Hawthorne-Business Manager, and Steve McCracken-Superintendent.

Pledge of Allegiance
The Pledge of Allegiance was recited.

Prayer
Randy Kirkwood led the prayer.

Audience/Open Forum/Correspondence
Also in attendance: Carmen Vandenbark, Kim Nolde, Randy Stahley, and Harry Harms.

Correspondence- Thank you letter from the Fleming Library Association.

Randy Stahley- Mr. Stahley presented CMAS tests scores, PSAT and SAT tests score. He also talked about the new graduation guidelines, concurrent enrollment, and the ICAP process.

Harry Harms- Harry thanked the board for hiring extra help in the summer to help accomplish the remodeling project. He also thanked them for purchasing the new school bus. He talked about the possibility of building a bus barn with a wash bay.

Stacy McDaniel- Principal-Mrs. McDaniel informed the board about the parent/teacher conferences that were held on October 28th. Vision and hearing screenings have been completed. She congratulated the volleyball and football teams on a great season.

Steve McCracken- Superintendent- Mr. McCracken thanked Michelle Asfeld and Dave Etl for their years of service on the school board. He also congratulated the volleyball and football teams on their state championships. Mr. McCracken talked about the mill levy equalization initiative coming from the state legislative joint budget committee.

Oath of Office-Carmen Vandenbark recited the oath of office to serve on the school board for a term of 4 years.

Declare Vacancies on the School Board- The motion to declare 2 vacancies on the school board was made and seconded. All voted: Motion passed.

-The Board received letters of interest to serve on the board from Karianne Donnelly, Nathan Japp, Kim Nolde, Janae Totten, and Shane Schliesser.

-Shane Schliesser and Kim Nolde received the most votes and will serve 2 year terms on the school board.
Election of officers - The motion to elect the following officer was made and seconded: All voted, motion passed.
President - Randy Kirkwood
Vice President - Christa Lousberg
Secretary - Shane Schliesser
Treasurer - Carmen Vandenbark
Director - Kim Nolde

Consent Agenda
The motion to approve the consent agenda was made and seconded. All voted: Motion passed.
1. Approval of minutes - October 7, 2019
2. Bills
3. Payroll
4. Activity Fund
5. Action items:
   a. Accept Assistant Baseball Coach’s resignation - Derek Feather
   b. Approve Mike Brownell as a bus driver
   c. Substitute List - add Kirsten Serrota and Steven Lissner
   d. Ratify decision to change school calendar - cancel 2 hours on 10/29/19, cancel entire day on 11/26/19
   e. Certify October 1st Student Count data
   f. Approve Kaylynn Serrato and Jenna Lengfelder as volunteer assistant basketball coaches

Approval of Agenda
The motion to approve the agenda was made and seconded. All voted: Motion passed

Action Items
J. 1 - Consideration to accept bids for bus #419. The board received 1 bid in the amount of $451. The board decline to accept the bid and will not sale the bus.
J. 2 - The motion to increase the price of adult lunches to $3.75 was made and seconded. All voted: Motion passed.
J. 3 - The motion to approve that the Superintendent is operating within the limits of policy EL-16, Financial Administration was made and seconded. All voted: Motion passed.
J. 4 - The motion to approve that the board is operating within the limits of policy GP-9, Board Member Code of Conduct was made and seconded. All voted: Motion Passed.
J. 5 - The motion to approve that the board is operating within the limits of policy GP-10, Board Member Covenants was made and seconded. All voted: Motion Passed.
J. 6 - The motion to approve that the board is operating within the limits of policy GP-10-E, Handling Operational Issues Raised by a Community Member or Staff Member was made and seconded. All voted: Motion Passed.
J. 7 - The motion to approve that the board is operating within the limits of policy GP-11, Board Member Conflict of Interest was made and seconded. All voted: Motion Passed.
J. 8- The motion to approve that the board is operating within the limits of policy GP-12, Board Member Financial Disclosure was made and seconded. All voted: Motion Passed.

J. 9- The motion to approve that the board is operating within the limits of policy GP-13, Process for Addressing Board Member Violations was made and seconded. All voted: Motion Passed.

Discussion Items
1. Christa Lousberg informed the board of a meeting in regards to the new wind towers will be held in the school lunchroom on December 2nd.
2. The Fall Sports Banquet will be on December 9th at 6:00pm.

Future Meeting Dates
1. SAC Meeting, NEBOCES, December 12, 2019
2. School Board meeting, December 12, 2019, after the basketball games

President Randy Kirkwood declared the meeting adjourned at 9:14pm.

Randy Kirkwood, President

Shane Schliesser, Secretary