Call to Order/Roll Call
President Randy Kirkwood called the Regular Board Meeting of the Fleming School Board of Education to order at 6:30pm on Tuesday, March 16, 2021 in the School and Community Library. The following members were present: Randy Kirkwood, Christa Lousberg, Kim Nolde, Shane Schliesser, and Carmen Vandenbark. Also present were; Kortney Firme-Principal, and Steve McCracken-Superintendent.

Pledge of Allegiance
The Pledge of Allegiance was recited.

Prayer
Randy Kirkwood led the prayer.

Audience/Open Forum/Correspondence

Laurianna May-Ms. May informed the Board about what is happening in the music program. She is teaching her students how to play musical instruments. The students are also learning how to write songs and create music. In her program the third and fourth grade students are learning how to play the recorders. Ms. May is also teaching a drama class and is the drama club sponsor

Kortney Firme-Principal- Mrs. Firme continues to complete the teacher evaluations for the second time. She is also working on the new class schedule for next year. In addition, she is working with the teaching staff to select the new English/Language Arts textbooks and curriculum. The Kelso’s Choice program is in its third week and Mrs. Firme has seen evidence that the program and its strategies are working. She attended the CASE Conference and has completed the Instructional Coaching training. Parent Teacher Conferences are scheduled for Monday, March 22.

Steve McCracken- Superintendent- We have completed the 3rd Quarter of the school year. The new program that controls the card reader which allows people to enter the building has been installed. The District is currently advertising for a Title I teacher, a custodian, and a business manager. It is a busy time of year for student activities, including state basketball, Prom, and the CHSAA season C has started.

Consent Agenda
The motion to approve the consent agenda was made and seconded. All voted: Motion passed.
1. Approval of Minutes- February 23, 2021
2. Bills
3. Payroll
4. Activity Account
5. 3rd Quarter Financial Report

Approval of Agenda
The motion to approve the agenda was made and seconded. All voted: Motion passed

Action Items
H. 1- The motion to approve the 2021-2022 Principal Contract for Kortney Firme was
made and seconded. All voted: Motion passed.

H. 2- The motion to approve the 2021-2022 Certified Salary Schedule was made and seconded. All voted: Motion passed.

H. 3- The motion to approve the 2021-2022 Classified Salary Schedule was made and seconded. Carmen Vandenbark abstained. Motion passed.

H. 4- The motion to approve the 2021-2022 Extra Duty Salary Schedule was made and seconded. Randy Kirkwood abstained. Motion passed.

H. 5- The motion to approve that the Superintendent is operating within the limits of policy EL-4, Communication and Counsel to the Board was made and seconded. All voted: Motion passed.

H. 4- The motion to approve that the Board is operating within the limits of policies GP-1, Governance Commitment, GP-2, Governing Style, and GP-3, Board Job Description was made and seconded. All voted: Motion passed.

**Future Meeting Dates**

1. School Board meeting, April 19, 2021, 6:00pm

President Randy Kirkwood declared the meeting adjourned at 8:05pm.

Randy Kirkwood, President

Shane Schliesser, Secretary

*Unofficial until approved during the April meeting.*