I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Dave Etl shared a prayer with the group.

IV. Roll call was taken and board members present included: Regina Boerner, Dave Etl, Paula Frantz, John King, and Dale Whittington; Other district personnel present included Superintendent Jim D Copeland, and Principal Dustin Seger. Board medal recipients were also present (see Attachment A)

V. OPEN FORUM – The Board medals were given out to students, coaches and sponsors for the 2011-2012 school year. (Attachment A).

VI. CONSENT AGENDA: The Consent Agenda was approved with the following items: A) Approve Minutes of June 26, 2012 Regular Meeting, B) Approve Financial Report, July 2012, August 2012, and Quarterly ending on June 30, and C) Approve 2012-2013 Substitute List. MOTION by R Boerner, 2nd by J King to approve the Consent Agenda. Poll: Regina Boerner, aye; Dave Etl, aye; Paula Frantz, aye; John King, aye; D Whittington, aye. MOTION CARRIED.

VII. APPROVAL OF AGENDA: MOTION by J King, 2nd by D Whittington to approve the Agenda with the addition of Discussion Items D (Use of School car), and E (Consideration of class size limits regarding transfer students). Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. MOTION CARRIED.

VIII. CORRESPONDENCE – none, but a verbal thanks from Mike Hardy for the flowers sent to his mom’s service.

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment B)

X. ACTION ITEMS:

A. Policy Monitoring Reports
   EL-9 Treatment of Students, Parents, & Community
   EL-10 Student Conduct, Discipline, & Attendance
MOTION by R Boerner, 2nd by J King that Superintendent Copeland is operating under the limitations of Policies EL6, EL9, and EL10, that the District is making reasonable progress towards Ends Policy E4, and that the District is in compliance with Policy B/SR3. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. MOTION CARRIED.

B. Wrestling Cooperative with Sedgwick County - MOTION by J King, 2nd by D Etl to approve the Wrestling Cooperative Agreement and Memorandum of Understanding with Sedgwick County. Sedgwick County will have to approve the agreements which will then be sent to CHSAA for final approval. (See Attachment C). Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. MOTION CARRIED.

XI. DISCUSSION ITEMS:

A. Next month’s monitoring – EL12 Staff Treatment and B/SR4 – Delegation to the Superintendent. Anyone requesting any special information regarding these policies for action next month let Mr. Copeland know.

B. Sick Leave/Personal Leave policy (Administrative regulation GCCAA). Superintendent Copeland informed the Board that he intended to change this regulation unless there was direction from the Board otherwise. Currently our Sick leave/Personal leave policy allows 5 sick leave days and 5 personal days each year. Sick leave may be accumulated up to 45 total days. The change will be that all 10 days per full time employee per year will be Personal Leave. If there are any left at the end of a year, they will be accumulated as Sick leave up to the 45 day limit. The 10 days per employee per year will be used first, before an employee may access their accumulated Sick leave. The Board by consensus supported this change of Administrative Regulation (See Attachment D).

C. Board Training Date(s). Dale McCall will provide Board Training on Tuesday, August 28th in the Library at 7PM.

D. School Car use – MOTION by R Boerner, 2nd by J King to allow Superintendent Copeland have use the school car at his discretion, allowing staff use as necessary. Driving to and from work is allowable, but other personal use is not allowed.

E. Classroom Size limits (transfer policy) – The Board instructed administration to gather input for proposals to develop a size limitation guideline for the number of transfer students based on physical classroom size and other academic and/or physical constraints. These options will be brought back to the Board for consideration.
XII. ADVANCED PLANNING

<table>
<thead>
<tr>
<th>TUES</th>
<th>Sept 18</th>
<th>School Board Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>WED</td>
<td>Sept 26</td>
<td>DAC Meeting</td>
</tr>
</tbody>
</table>

XII. ADJOURNMENT

The meeting was adjourned at 8:58 PM.

ATTEST:

Dale Whittington, Secretary

Paula Frantz, President
BOARD MEDALS
2011-2012
Given out at the August 21, 2012 Meeting

6th grade:

John Alvarez FB, BB, Tr
Paul Asfeld FB, BB, Tr
Bailey Chintala HSVB mgr, VB
Morgan Cockcroft VB
Kolton Dickinson FB, BB, Tr
Alli Keisel HSVB mgr, VB
Kobyyn Mann FB, BB, Tr
Adam Marshall FB, BB, Tr
Matthew Tanner FB mgr, BB
Lauren Whittington VB
Kaleb Wood BB, Tr

7th grade:

Trae Etl BB, Tr
Camden Goss BB, Tr
Shaylee Johnson VB
Jaxon King HR, HSFB mgr, FB, BB, Tr
Anthony Lousberg HSBB mgr, FB, BB
Keegan Mann FB, BB
Lauryn Muller VB
Levi Muller HSWrest.mgr, FB
Luke Muller HSWrest.mgr, FB, BB
Hannah Niccoli VB
Kaylyn Serrato HSVB mgr, VB
Jessica Sigmon HR, VB
Ashley Smith HSWrest.mgr, VB
Alex Vandenbark HR, FB, BB, Tr

8th grade:

Christina Bouchier VB
Rachel Carwin VB
Cameron Henry FB, BB, Tr
Tyler Johnson FB, BB, Tr
Blake Meredith FB, BB, Tr
Corey Schellenger HR, FB, BB, Tr
Austin Spangle Tr
Jessica Stone HSWrest.mgr, VB
Darian Wilkening FB, BB, Tr
9th grade:

Zane Boerner HR, FBLA, FB, BB
Megan Chintala HR, FBLA, VB
Kirsten Comstock HR, FBLA, VB
McCall Etl HR, FBLA, VB
Rachel Frantz HR, FBLA, VB
Saige Herbert HR, FBLA, VB
Timmi Keisel HR, FBLA, VB
Deborah Kurtzer HR, FBLA, VB
Sabrina Lousberg VB
Elayna Muller HR, VB
Emily Muller VB
Drew Whittington HR

10th grade:

Jacob Alvarez FB, Bb
Taylor Bernard VB
Katlin Bomhof VB
Michael Bouchier FB
Zac Copeland HR, FBLA
Janaya Daily-Johnson HR, FBLA, VB, Bb
Caleb Knowles FB, BB, Bb
Nicole Lousberg HR, VB, Bb
Charles Park FB

11th grade:

Jarrod Boerner HR, Tr
Trevor Chintala HR, FB, BB, Bb, Tr
Aaron Delgado HR, BB
Taylor King HR, FBLA, VB
Abby Kurtzer VB
Kyle Lengfelder FBLA, FB, BB, Bb
Britanie Meredith VB
Dustin Price BB, Bb
Jeremy Richhart FB, BB, Bb
Tanner Serrato HR, FB, BB, Bb
Krystal Shelton HR, VB
Tyler Vandenbark HR, FBLA, FB, BB, Bb
Genysie VanDuren HR, Sci Fair, VB
Mitch VanDuren FB, Wrest, Bb, Tr
Derek Whittington HR, FFA
### 12th grade:

<table>
<thead>
<tr>
<th>Student</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Allen</td>
<td>HR, BB, Bb, Tr</td>
</tr>
<tr>
<td>Amanda Bouchier</td>
<td>HR</td>
</tr>
<tr>
<td>Alyx Daily-Johnson</td>
<td>HR, VB</td>
</tr>
<tr>
<td>Garth Dreier</td>
<td>FBLA, FB</td>
</tr>
<tr>
<td>Nathan Frantz</td>
<td>HR, FBLA, Sci Fair</td>
</tr>
<tr>
<td>Alex Haney</td>
<td>FB, Bb</td>
</tr>
<tr>
<td>Casey Henry</td>
<td>HR, FB, BB, Bb</td>
</tr>
<tr>
<td>Cheyanne Herbert</td>
<td>HR, FBLA, VB</td>
</tr>
<tr>
<td>Andrew Lightsey</td>
<td>FB, Wrest, Tr</td>
</tr>
<tr>
<td>Amber Mekelburg</td>
<td>HR, FBLA, FFA</td>
</tr>
<tr>
<td>Morgan Wilkening</td>
<td>HR, FBLA, VB</td>
</tr>
<tr>
<td>Haley Zink</td>
<td>HR, FBLA, Bb mgr</td>
</tr>
</tbody>
</table>

### Coaches/Sponsors

<table>
<thead>
<tr>
<th>Coach</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>John King</td>
<td>FB</td>
</tr>
<tr>
<td>Scott Muller</td>
<td>FB, Wrest</td>
</tr>
<tr>
<td>Dan Conn</td>
<td>FB</td>
</tr>
<tr>
<td>Larry Unrein</td>
<td>FB</td>
</tr>
<tr>
<td>Derek Herbert</td>
<td>VB</td>
</tr>
<tr>
<td>Doug Kamery</td>
<td>VB</td>
</tr>
<tr>
<td>Connie Wilkening</td>
<td>VB</td>
</tr>
<tr>
<td>Bob Vandenbark</td>
<td>BB</td>
</tr>
<tr>
<td>TJ Hovel</td>
<td>BB</td>
</tr>
<tr>
<td>Anthony Serrato</td>
<td>Bb</td>
</tr>
<tr>
<td>Don Schelling</td>
<td>Wrest</td>
</tr>
<tr>
<td>Sharon Seger</td>
<td>FBLA</td>
</tr>
<tr>
<td>Lisa Chintala</td>
<td>Tr</td>
</tr>
<tr>
<td>Dave Etl</td>
<td>JHBB</td>
</tr>
<tr>
<td>Austin Vandenbark</td>
<td>JHBB</td>
</tr>
<tr>
<td>Christy Stumpf</td>
<td>JHVB</td>
</tr>
<tr>
<td>Denise King</td>
<td>JHVB</td>
</tr>
<tr>
<td>Linda Niccoli</td>
<td>Sci Fair</td>
</tr>
</tbody>
</table>

FB – Football  
VB – Volleyball  
Bb – Baseball  
Tr – Track  
Wrest – Wrestling  
HR – Honor Roll  
FBLA – Future Business Leaders of America  
FFA – Future Farmers of America
Superintendent Board Report
August 21, 2012

➤ We are excited to start a new school year. Enrollment is up and we are gaining new students almost every day. I've enclosed the latest list of students.

➤ I've enclosed our TCAP results and growth data in your packets – along with state and area results for comparison. We had another great year. The District ranked 17th in the State in Reading Growth (out of 178 districts), 13th in Writing Growth and 9th in Math Growth. We scored in the upper right hand quadrant of the growth scale (the quadrant that shows schools with high actual results and high growth) in all but one tested area at the campus level. Congratulations to our staff and students on a great job.

➤ Most of my other information is included in the packet under their appropriate agenda items’ information.

➤ The Board will be giving out the Board Medals for the 2011-2012 school year at the meeting. Dustin sent letters out notifying students who will be receiving a Board Medal.

See you Tuesday night
PRINCIPAL'S REPORT

I. Enrollment Report
   - First day 2011 183 students
   - First day 2012 195 students

II. Back to School In-Service

   Thursday August 16, Friday August 17, and Monday August 20

   Tuesday August 21, 2012
   - Secondary assembly and PBS skit, class meetings and handbooks
   - Elementary assembly
   - Full Day

III. Students

   - FBLA National Convention

IV. Back to School Night 8-17
   
   - 4:30-6:30 pm—Class Schedule, locker check in, Demographic updates and meet teachers

V. Back to School Picnic 8-17
   
   - Friday Night at 6:30 pm in the city park
FRENCHMAN SCHOOL DISTRICT NO. RE-3
BOARD OF EDUCATION
RESOLUTION

WHEREAS, Fleming High School is a member of the Colorado High School Activities Association (CHSAA) and North Central League (NCL) pursuant to resolutions adopted by this Board; and

WHEREAS, Fleming High School, Revere High School and Julesburg School are experiencing declining enrollments in general and therefore struggle to field a full wrestling team individually and would like to form a Cooperative Program with Revere and Julesburg High Schools encompassing the sport of wrestling only at the Sr. High,

WHEREAS, CHSAA By-Law 179.1 States that “...If participating co-op schools are from different school districts, the Board of Education of each participating member public school, shall jointly make application to the Associate Commissioner. The application must include a resolution (signed by the president or chairperson) from each board of education supporting the filing of the application,”

THEREFORE, BE IT RESOLVED THAT, Fleming High School (Frenchman School District #RE-3) will enter into a cooperative agreement regarding all HS wrestling (Sr. High Levels) with the Revere (Platte Valley School District #RE-3) and Julesburg Jr./Sr. High School (Julesburg School District #RE-1) for a period of time not to be less than 5 years unless dissolution of such agreement is mutually agreed upon by the Boards of Education from all three School Districts prior to the end of this 5 year period.

I certify that the foregoing resolution was duly adopted by the Board of Education of the Frenchman School District No. RE-3, at the Regular Meeting on August 21, 2012.

Attest:

Paula Frantz
President of Board of Education

Dale Whittington
Secretary of Board of Education
SEDGWICK COUNTY – FLEMING WRESTLING COOP
Memorandum of Understanding

- Each school will be responsible for the travel expenses for the trips they are assigned to drive. (i.e. fuel & mileage) Attached is the schedule and assignments for 2012-2013. The 2 Head Coaches will meet before each season to make the travel assignments.
- Each school will be responsible for their Head/Assistant coaches’ wages. (i.e. Sedgwick County will pay Coach Harrington’s & Coach Michel’s wages, and Fleming will pay Coach Schelling’s and coach Muller’s stipends.)
- Sedgwick County will handle scheduling of events. (Will use Sedgwick County’s schedule for the upcoming season 2012-2013).
- The schools will split the cost of the bus driver @ $8.00/hr. to and from athletic events.
- Entry fees will be split between the two schools. Fleming will handle the paper work and write checks for both the bus driver and entry fees and will bill Sedgwick County at the end of the season for half the expenses.
- Sedgwick County will be responsible for the State Wrestling Tournament expenses and bill Fleming for half the expenses at the end of the season.
- **Team Colors:** will be Black/Purple/Green with the possibility of Silver and White.
- **Team Name:** will be Sedgwick County/Fleming
- **Uniforms:** The teams will use the current uniforms that both schools have. They will use Sedgwick County’s Championship Singlet’s in the final matches. Future uniform decisions will be mutually agreed between the 2 schools.
- **Practices:** The two teams will practice together 2 days a week, and will attempt to split those two days between the two schools based on space availability. The other 3 days will be at each school’s own location.
- **Co-op Contract:** The two schools agree to this Co-op for 5 years (2012 – 2016). This co-op agreement may be dissolved at the end of a season by mutual vote of the school boards involved.
### 2012-2013 Wrestling Schedule

<table>
<thead>
<tr>
<th>Wrestling Meet Location</th>
<th>Sedgwick County</th>
<th>Fleming</th>
<th>Where will meet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Akron</td>
<td></td>
<td></td>
<td>Meet in Fleming</td>
</tr>
<tr>
<td>Harrisburg, NE</td>
<td></td>
<td>110</td>
<td>Meet in Sidney</td>
</tr>
<tr>
<td>Wray</td>
<td>76</td>
<td>130</td>
<td>Meet in Holyoke</td>
</tr>
<tr>
<td>Oshkosh</td>
<td>80</td>
<td></td>
<td>Meet in Ovid</td>
</tr>
<tr>
<td>Grant</td>
<td></td>
<td>76</td>
<td>Meet in Holyoke</td>
</tr>
<tr>
<td>Imperial</td>
<td></td>
<td>76</td>
<td>Meet in Holyoke</td>
</tr>
<tr>
<td>Wray Dual</td>
<td>76</td>
<td></td>
<td>Meet in Holyoke</td>
</tr>
<tr>
<td>Atwood, KS</td>
<td></td>
<td>310</td>
<td>Meet in Ovid</td>
</tr>
<tr>
<td>Med Valley/N.P.</td>
<td>260</td>
<td></td>
<td>Meet in Ovid</td>
</tr>
<tr>
<td>Hyannis</td>
<td>220</td>
<td></td>
<td>Meet in Ovid</td>
</tr>
</tbody>
</table>

**Total miles**

|           | 712 | 702 |
Instructional Staff Sick Leave

The Board recognizes that there may be times when an employee is unable to fill the duties of his or her position due to a temporary medical problem. Therefore, the Board shall provide paid sick leave for full-time regular certificated employees.

Sick leave with full pay shall be granted to teachers who are unable to fulfill their contractual obligations due to injury, illness, quarantine or disability to themselves or to their immediate family members. Immediate family shall be defined as spouse, siblings, children, parents and grandparents.

At the beginning of each academic year, teachers afforded sick leave shall receive 10 leave days, all of which may be used for personal leave. Personal days not used by the end of the current school year will revert back to sick leave days. Personal leave days cannot accumulate from year to year.

Each teacher requiring sick leave or personal leave should notify his or her administrator preferably the evening before the anticipated absence or at least before 7:00 a.m. on the day of the absence. Personal leave must be pre-approved and may be contingent on the administrator being able to cover classes for that employee. Current year leave days must be depleted before accumulated sick leave days from past years can be used.

Staff members may accumulate up to a maximum of 45 sick leave days. After 10 years of service, an employee who leaves the district will be paid for up to 30 days of accumulated unused sick leave at a rate of $20 per sick day. In the event of death, such payment shall be made to the employee’s estate.

Adopted April 9, 1991
Revised June 1999
Revised: July 2001
Revised: July 2008
Revised: August 2012