Call to Order/Roll Call
President Randy Kirkwood called the Regular Board Meeting of the Fleming School Board of Education to order at 7:01 pm on Tuesday, March 20, 2018 in the School and Community Library. The following members were present: Michelle Asfeld, Dave Etl, Randy Kirkwood, Christa Lousberg and Shane Schliesser. Also present were; Linda Hawthorne- Business Manager, Stacy McDaniel-Principal, and Steve McCracken-Superintendent.

Pledge of Allegiance
The Pledge of Allegiance was recited.

Prayer
Shane Schliesser led the prayer.

Audience/Open Forum/Correspondence
The following people were present: Derek Feather and Jerri Anderson. The Board received correspondence from Carrie Knudson, Christy Stumpf, Gary Rich and Amy Brekel.

Derek Feather- Mr. Feather thanked the board for what they do. He has been the high school Math teacher for the past 3 years. The Math and Science contest at NJC is coming up and is a good way for our students to show their math skills. He also added that he would like to see more opportunities for our students to compete against other schools. Mr. Feather chaired a committee to help select the new math curriculum for our junior high program. He also suggested taking students to visit area colleges and their engineering programs, to help encourage more students to enter math based careers.

Jerri Anderson- Mrs. Anderson has enjoyed her time at Fleming and is looking forward to retiring again. She has organized the files in the music room and created a spreadsheet for future teachers. Mrs. Anderson has also inventoried the instruments that belong to the school. She discussed with the board her suggestions on which instruments she would purchase to help replenish our inventory.

Stacy McDaniel- Principal- Mrs. McDaniel informed the Board on the Professional Development Day at the end of February, the Student Centered Accountability program that Merino is doing and the Visible Learning program. The teachers who attended the CCIRA presented reports on the conference during our last teacher inservice. She has also introduced the new Power Teacher Pro program to the staff members and will be attending training in Denver to learn more about the program. The spring Maps testing is going well, most students have shown progress since the last testing.

Steve McCracken- Superintendent- Mr. McCracken reviewed the average attendance for February and congratulated the girls' basketball team on a great season. Bus #5 is back in the shop for an oil leak around the air compressor. Mr. Stahley has done some research on which colleges require a foreign language class to be accepted and found very few colleges have that requirement to be admitted. Other items
included, the equipment in the distance learning lab needs replaced, selling the handicapped van and there will be 5 interviews for the PE position.

Consent Agenda
The motion to approve the consent agenda was made and seconded. All voted: Motion passed.
1. Approval of minutes- February 19, 2018
2. Bills
3. Payroll
4. Action items: approved:
   a. Overnight student travel- State FBLA, State Track.
   b. Volunteer Baseball Coaches- Tanner Serrato & Dustin Price

Approval of Agenda
The motion to approve the agenda was made and seconded. All voted: Motion passed

Action Item
H. 1- The motion to renew the contract with CEBT as the company providing health insurance benefits for our employees was made and seconded. All voted: Motion passed.

H. 2- The motion to approve the Principal Contract for Stacy McDaniel for the 2018-2019 school year was made and seconded. All voted: Motion passed.

H. 3- The motion to approve the 2018-2019 Certified Salary Schedule was made and seconded. All voted: Motion passed.

H. 4- The motion to approve the 2018-2019 Classified Salary Schedule was made and seconded. All voted: Motion passed.

H. 5-The motion to approve the 2018-2019 Extra Duty Salary Schedule was made and seconded. All voted: Motion passed.

H. 6- The motion to approve the 2018-2019 School Calendar was made and seconded. All voted: Motion passed.

H. 7- The motion to approve the Certified Teacher Contracts for 2018-2019 with a step added on the salary schedule was made and seconded. All voted: Motion passed.

H. 8- The motion to approve the 2018-2019 Classified Staff Agreements was made and seconded. All voted: Motion passed.

H. 9- The motion to cancel the 5th grade participation in junior high athletics was made and seconded. All voted: Motion passed.

H. 10- The motion to approve that the Superintendent is operating within the limits of policy EL-4, Communication and Counsel to the Board was made and seconded. All voted: Motion passed.

H. 11- The motion to approve that the Board is operating within the limits of policies GP-1, Governance Commitment, GP-2, Governing Style, and GP-3, Board Job Description was made and seconded. All voted: Motion passed.

Discussion Items
Randy Kirkwood received feedback from a number of people including the workers at the motel where the girls' basketball team stayed during the state basketball tournament on how well the girls behaved. They are awesome kids.

Christa Lousberg discussed the Health Occupations Students of America youth organization and the possibilities of getting some of our students involved in their program. The goal is to get students involved in health care careers.

Dave Etl informed the group that a neighboring school district is considering arming some of their staff members.

**Executive Session**- President Kirkwood called the Executive Session to order at 8:32pm for Personnel Matters pursuant to C.R.S Section 24-6-402(4)(f). President Kirkwood adjourned the executive session at 8:43pm with no action taken.

**Future Meeting Dates**

1. BOCES SAC Meeting, April 5, 2018
2. School Board Meeting, April 17, 2018, 6:30pm

President Randy Kirkwood declared the meeting adjourned at 8:45pm.

Randy Kirkwood, President

Shane Schliesser, Secretary